

## **Candidate for AASUA Board of Governors Representative**

**Heather L. Bruce, PhD (Associate Professor, Carcass and Meat Science, Faculty of Agricultural, Life and Environmental Sciences)**

### ***Vision Statements***

To ensure the relevance of the AASUA to its members, to the Provincial Government and to the University of Alberta through collegiality, respectful communication, constructive transparency, professional and personal integrity, proactive policy formation and communication, responsible leadership, political awareness and strategic thinking.

To ensure that the AASUA as the largest faculty association in Canada provides visible and respected leadership in Alberta and across Canada in academic staff policy and representation.

### ***Biography***

#### **Professional Experience:**

**2021** Chair, Department of Agricultural, Food and Nutritional Science  
**2018-2021** Professor  
2008-2018 Associate Professor, Carcass and Meat Science, Faculty of Agricultural, Life and Environmental Sciences (ALES)(tenure July 1, 2014)  
2005-2008 External Research Manager, Shur-Gain Agresearch, Burford, Ontario  
1998-2005 Senior Research Scientist and Section Leader, CSIRO, Brisbane, Australia  
1995-1998 Post-doctoral Fellow, CSIRO, Brisbane, Australia

#### **AASUA Experience:**

2019-2021 Member, AASUA Bargaining Team  
2017-2018 President, AASUA (as such is Chief Executive Officer of the Association and member of all AASUA committees)  
2015-2016 President, AASUA (as such is Chief Executive Officer of the Association and member of all AASUA committees)  
2014-2015 Member, AASUA Bargaining Committee  
2014-2015 Chair, AASUA Governance Committee  
2013-2015 Vice-President, AASUA (as such also member of AASUA Members Advisory Committee, Finance Committee, Academic Benefits and Executive Committee)  
2013-2014 Chair, Joint Committee for University Planning and Budgets, University of Alberta  
2012-2013 Member, AASUA Nominating Committee  
2009-2013 Member, AASUA Council (Representative for ALES)

#### ***What I Can Offer the Association and its Members:***

- Transparent, facilitative, accountable and inclusive leadership
- Tenacious advocacy and representation of the interests of AASUA and its members in discussions with the media, members of the University of Alberta Board of Governors, the Alberta Government and the University of Alberta Central Administration;
- Leadership that is interested in and respectful of the concerns and issues of all members regardless of constituency

- Established networks with the Confederation of Alberta Faculty Associations (CAFA), Alberta Colleges Institutes Faculties Association (ACIFA), and the Canadian Association of University Teachers (CAUT)
- Extensive knowledge of how AASUA and its committees function day to day in its office and in collaboration with other college and university associations/unions, and how it delivers its services to members
- Extensive knowledge and training in university procedures such as university operations, accounting and financial management, and human resource management;
- Strategic planning, facilitation and mediation skills;
- Evidence-based, fiscally-responsible decision-making; and
- Engagement with past Presidents for organizational memory